

Civil Engineer 0-5 yrs exp

- Port Orchard, WA, USA
- Full-time
- Discipline : Civil Engineering

### **Company Overview**

FSP Engineers is a specialized, multidisciplinary firm focused on fisheries engineering. Our mission is built on the values of Excellence, Relationships, Stability, and Passion. With a combined experience exceeding 80 years, we deliver inventive engineering solutions for a wide range of fish screening, passage, and facility projects.

At FSP Engineers, you'll find a collaborative environment that values input from every team member and fosters innovation on meaningful, community-driven projects. Learn more about us at [www.fspengrs.com](http://www.fspengrs.com).

### **Position Summary**

FSP Engineers is a recognized leader in fisheries-focused infrastructure and habitat design, serving clients such as Tribal Nations, government agencies, and public utilities. We're seeking new team members to contribute to impactful work across the U.S. and Canada.

You will be working on a diverse range of fisheries projects. As a key member of our team, you'll not only refine your existing expertise in civil engineering, but also dive deep into the realms of design, project management, and delivering unparalleled client service.

### **What You'll Be Doing:**

#### **Civil Design and Development:**

- Apply your engineering expertise to diverse projects, collaborating with teams to devise innovative solutions.
- Contribute to projects involving fish facility infrastructure, (hatchery infrastructure, technical passage, adult/smolt collection, site development, utility development, stormwater, pumps, piping, disinfection and more) leveraging your skills to drive successful outcomes in these specialized areas.
- Gain experience incorporating regulatory compliance throughout the project lifecycle, including understanding regulations and permitting requirements.

- Enhance your skills in identifying and overcoming challenges through innovative problem-solving approaches, utilizing both traditional and modern engineering techniques and team collaboration.

#### **Project Leadership:**

- Assist in managing project tasks, ensuring efficient coordination of timelines, budgets, and resources to achieve successful project outcomes.
- Conduct site visits and inspections as necessary to ensure compliance with project requirements and industry standards.
- Mentor team members to support their professional growth and development.

#### **Client Engagement and Exceptional Service:**

- Foster strong client relationships by actively listening to client needs, providing clear communication, and delivering customized solutions that align with their objectives.
- Serve as a trusted advisor to clients, offering expert guidance and proactive support throughout all phases of the project lifecycle.

#### **Who We're Looking For:**

- Bachelor's degree in Civil Engineering.
- Engineer-in-Training (EIT) certification.
- Preferred three years of full-time experience in relevant civil/site development engineering design.
- Proficiency in Microsoft Office Programs
- Proficiency and experience in AutoCAD for construction document creation.
- Preferred familiarity with Civil 3D.
- Excellent teamwork, communication, and interpersonal skills.
- Proven capability to work dynamically and effectively in a collaborative environment.
- Demonstrated enthusiasm for developing design and project management skills.
- Commitment to delivering exceptional client service and exceeding expectations.

#### **Additional Information**

#### **Physical Demands and Work Environment:**

- Duties are primarily conducted in a standard office setting, requiring prolonged periods of sitting at a desk or computer table.
- Occasionally may be required to lift objects weighing up to 15 lbs.
- Occasionally visiting project locations and performing field inspections which may involve walking, standing, kneeling, or navigating uneven terrain.
- Traveling to project sites or client meetings, which may involve driving or flying.

#### Benefits:

We are passionate about supporting our employees through flexible and comprehensive Benefits. Our Benefits include:

- 401(k) plan with 5% company match
- Comprehensive medical coverage
- No-cost dental and vision insurance options
- Health Savings Account (HSA) with employer contribution
- Flexible Spending Account (FSA) options for healthcare and dependent care
- Employer-paid short- and long-term disability insurance
- Ten paid holidays
- Three weeks of paid time off annually, increasing with tenure

#### Compensation:

The base salary for this role is competitive and will be determined based on the candidate's experience, education, and skills. The expected range for a qualified candidate with 0-5 years of experience is \$70,000-\$115,000.